

### 3.9.2 Conflict Minerals Report

Conflict resources are tin, tantalum, tungsten and gold, whose systematic exploitation and trade in the context of a conflict can lead to serious human rights violations, violations of international humanitarian law or the realization of international criminal offences. Suppliers who deliver products made of these materials must regularly confirm that they do not source them from conflict regions. Furthermore, EU Regulation 2017/821 establishing supply chain due diligence obligations for importers of Zn, W, Ta, their ores and Au from conflict and high-risk areas applies. Such countries are assessed according to their specific risks.

We require a CMRT report\* from suppliers who are:

- are not EU suppliers
- are on the CAHRA list
- supply minerals or metals according to the ZTN, Annex 1, EU Regulation 2017 / 821
- exceed the annual quantities according to the annex of the EU regulation.

\*In addition, we will request the countries of origin of the minerals from these suppliers.

The CMRT report must show that the supplier always confirms "Sourcing exclusively from RMI certified smelters". At the same time, and outside the standardized CMRT template, we also query the countries of origin of the minerals.

RPI- Matrix (Responsibility, Participation, Information)	Ltr. QS	Ltr. Einkauf	Ltr. Vertrieb	Ltr. Log oder Ltr. C	Ent w.	GF
Material creation in SAPsystem and ZTN allocation (for own production and purchased products)	I	I	P	I	R	
Deployment of an annual list of all suppliers and their products that have a ZTN that includes Conflict Minerals, in accordance with EU 2017/821.	I	P		R		
Deployment of latest version of a CMRT report template for suppliers	R		P			
Deployment of latest version of a filled in CMRT report template for vosla customers	R		I			I
Request oof CMRT reports from relevant suppliers, including the query of the countries of origin of the minerals.	R	P				
Risk assessment of suppliers for Zn, W, Ta, Au in risk areas	P	R				I
Supplier self-assessment FB 4029 (incl. Code of Conduct, REACH, Rohs)	P	R				I
Sampling of suppliers in relation to question #79 in the CMRT Report	R	P				I

customs tariff numberr=ZTN=HS-Code= KN-Code

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#### 3.9.2.1 Complaints regarding Conflict Minerals and Regulation (EU) 2017/821

An extra e-mail address is required for this on the vosla homepage. [beschwerdestelleconflictminerals@vosla.com](mailto:beschwerdestelleconflictminerals@vosla.com) under <https://www.vosla.com/kontakt/>

It is the responsibility of the owner of this mailbox to check incoming mails in this mailbox, to give an initial acknowledgement of receipt and to process the complaint / delegate it to appropriate bodies for processing.

RPI- Matrix (Responsibility, Participation, Information)	Head of Quality (PSCR)	Head of Purchasing	Head of Sales	Head of Logistics	Head of Development	CEO
Owner of the complaint maillbox	R					
Checking incoming mail on a weekly basis	R					
Confirmation mail to the submitter of a potential complaint mail ( automatic reply mail incl. scheduling of 10 working days	R					
Examination of the content of the complaint	P	P	P	P	P	I
If content relevant - editing	P	P	P	P	P	I
Final response email to the submitter	R					I

Furthermore, all new suppliers and regularly all approved suppliers shall be verified as follows:

- 1) Check with "SanScreen", in case of yellow or red classification information to Head of Logistics
- 2) Responsibility in the supply chain
  - a. Check if suppliers come from CAHRAs countries ([www.cahraslist.net](http://www.cahraslist.net)).
  - b. If yes, check region and affected material (does this concern material that is purchased).
  - c. Continue to consult laws and regulations (e.g. REGULATION (EU) 2017/821) to identify specific requirements or exemption limits.
  - d. If a supplier remains concerned with a material, or at least remains in doubt, involve the relevant parties within the company (management, QA, logistics) to make further decisions. This may also include the blocking of a supplier.

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